U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 76 93	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Harvey B Hartsook	Name Intnl Assocition of Heat & Frost Insulators
	Labor Organization File Number 000-090
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 943 County Road 17	Street 9602 M.L. King Highway
City Wahoo	City Lanham
State Nebraska ZIP Code + 4 68066-4	4019 State Maryland ZIP Code + 4 68066-4019
Position in labor organization.	Control of the Contro
. Held an interest in, engaged in transactions (including loans) v	our spouse or minor child directly or indirectly had any of the following interests the exclusions set forth in the instructions): with, or derived income or other economic benefit of anization represents or is actively seeking to represent.
. Held an interest in, engaged in transactions (including loans) vonetary value from an employer whose employees your orgoname and address of Employer (including trade name, if any).	the exclusions set forth in the instructions): with, or derived income or other economic benefit of
A. Held an interest in, engaged in transactions (including loans) value from an employer whose employees your orgon. Name and address of Employer (including trade name, if any). Name Trade Name, if any:	with, or derived income or other economic benefit of anization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
A. Held an interest in, engaged in transactions (including loans) wonetary value from an employer whose employees your orgon Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	the exclusions set forth in the instructions): with, or derived income or other economic benefit of eanization represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) value from an employer whose employees your org . Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	with, or derived income or other economic benefit of anization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
A. Held an interest in, engaged in transactions (including loans) wonetary value from an employer whose employees your orgon in Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 15. Signature and verification. The undersigned declares, under pe	with, or derived income or other economic benefit of anization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature malty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the
A. Held an interest in, engaged in transactions (including loans) verification. The undersigned declares, under persubmitted in this report (including the information contained in any according to the submitted in this report (including trade name, if any).	with, or derived income or other economic benefit of anization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature malty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the

File Number U-Name of Person Filing Harvey Hartsook B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. 8. Name and address of Business (including trade name, if any). 9. Business deals with: Name a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street City ZIP Code + 4 State 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 11.b. Approximate dollar value of such dealing. City 12.a. Nature of interest held or income received. ZIP Code + 4 State 12.b. Amount. C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. 14.a. Nature of payment. 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City

14.b. Amount of payment.

13.b. Is the Business an Employer

State

ZIP Code + 4

or Consultant